



PORTLAND
PUBLIC
SCHOOLS

J O I N O U R T E A M

A graduate of Portland Public Schools will be a compassionate critical thinker, able to collaborate and solve problems, and be prepared to lead a more socially just world.

WELCOME TO PORTLAND PUBLIC SCHOOLS

In this book, we will introduce you to some of the things that make Portland Public Schools a uniquely attractive place to work. Explore these pages to learn about the district, our schools, our programs, our benefits, our state and area, and more.

We believe we offer a wonderful, rewarding place to work. If you want to learn more, then keep in mind:

We are the largest school district in Oregon, and we take to heart, every day, the responsibility that comes with that.

We have written a vision for our district, and it requires educators who are committed, reliable, adaptive and innovative. Inside, you will see the attributes of the graduates we are dedicated to produce, and the essentials of the educators we need to guide them.

Is that you? If so, read on.

Sharon Reese
Chief Human Resources Officer
Portland Public Schools

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“PPS holds racial equity and social justice as central tenets for all decisions and actions, and works to eliminate racial disparities in access to opportunities.”

*– Dani Ledezma
Senior Advisor,
Racial Equity & Social Justice*



TEACH PORTLAND

As Oregon's biggest, most diverse urban district, Portland Public Schools is an integral part of the fabric of our city.

We work closely with our local community colleges and universities, providing opportunities for professional development and lifelong learning.

We partner with local business and industry to offer real-world experience, internships and career guidance for our students.

Portland residents are passionate about their public schools, providing generous taxpayer support and a spirit of volunteerism. More than 8 out of 10 Portland children attend a PPS school.

THINGS PORTLAND IS FAMOUS FOR...

- EQUALLY CLOSE TO BEACH & MT. HOOD RECREATION
- WORLD-FAMOUS CUISINE & FOOD CARTS
- MOST BIKE-FRIENDLY CITY IN THE U.S.
- 5TH MOST DOG-FRIENDLY CITY IN THE U.S.
- PROGRESSIVE & SOCIALLY RESPONSIBLE CULTURE
- POWELL'S CITY OF BOOKS



LIFE IN THE PACIFIC NW

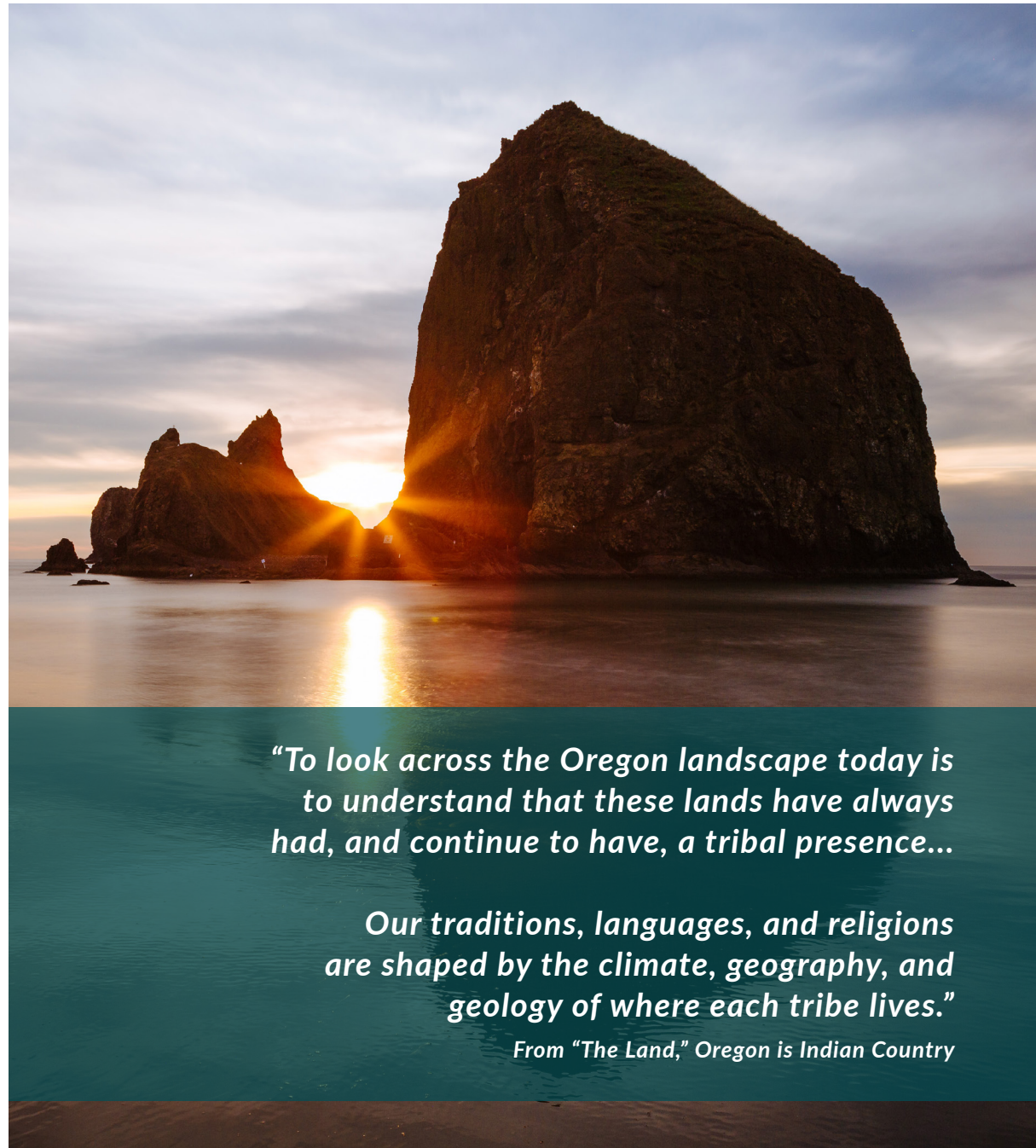
Portland boasts an international reputation as one of the best places in America to eat, drink and work. It's a welcoming city, bounded by forest, and roughly the same distance from the nearest ski slope as the closest ocean beach.

From artisan coffee and farm-to-table cuisine, to a long-standing cycling community, burgeoning crafts scene, and an eclectic collection of charming, walkable neighborhoods, Portland has it all when it comes to creativity, culture and livability.

You can even kayak to work if you want to!



THE PNW IS PACKED WITH EVERYTHING ADVENTURE-LOVERS COULD WANT OR NEED.



“To look across the Oregon landscape today is to understand that these lands have always had, and continue to have, a tribal presence...”

Our traditions, languages, and religions are shaped by the climate, geography, and geology of where each tribe lives.”

From “The Land,” Oregon is Indian Country



JOIN US

Like all families, we care deeply for the health and well-being of our members. We offer several competitive and comprehensive benefits packages designed to provide employees and their families with a range of employer and employee paid benefit options.

BENEFITS INCLUDE:

Health Insurance; Medical, Vision, Dental
Health savings accounts
Access to employee assistance program resource
Dependent care flexible spending account
Healthcare flexible spending account

Oregon Public Employee Retirement Systems (PERS)
Tax-deferred Annuity 403(B) Plan
Life Insurance
Disability Insurance
Membership at Credit Union
Transportation Program

Paid Sick Leave
Paid Holidays
Paid Vacation

Detailed benefit information may be found at
<https://www.pps.net/benefits>

EDUCATORS VISIONING



ELIGIBILITY

Benefits may vary depending on whether the employee is full time with the district.

Full time: An employee who is regular scheduled 30 hours a week more.

Part time: An employee who is scheduled to work at least 20 hours a week but less than 30 hours a week.

ELIGIBLE DEPENDENTS

A spouse including same-sex married spouse

Domestic partner (same sex or opposite sex)

Children under the age of 26 (or qualifying disabled adult children beyond age 26)

EMPLOYEE GROUPS

Amalgamated Transit Union

Portland Federation of School Professionals

District Council of Unions

Service Employees International Union

Non-Represented

Portland Teachers Association

Teamsters

For more information visit www.pps.net/employeegroups



OUR ALUMNI INCLUDE:

Phil Knight, Cleveland HS | Founder of Nike

Linus Pauling, Washington HS
Winner of Nobel Prize in Chemistry, Nobel Peace Prize

Beverly Cleary, Grant HS | Famed children's book author

Esperanza Spalding, Dr. Martin Luther King Jr. School
Grammy award winning musician

Renee Watson, Jefferson HS
New York Times bestselling author



ABOUT OUR STUDENTS...

49,550 Total Students

912 are enrolled in a Community Based Program

529 are enrolled in a Special Services Program

7.2% Receive English as a Second Language

22.2% Eligible for free meals via Direct Certification

14.7% Receive Special Education Services

ABOUT OUR TEACHERS...

3,600 Total Teachers

3011 Educators with a first Master Degree

1,523 are out of state Applicants

154 with a second Master Degree

51 with a Doctorate Degree

21 National Board Certified

Statistics from 2018-2019.

PPS WAS FOUNDED IN 1851

43
ELEMENTARY SCHOOLS

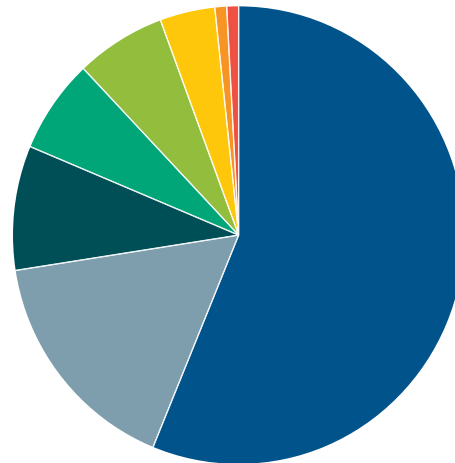
14
K - 8 SCHOOLS

14
MIDDLE SCHOOLS

9
HIGH SCHOOLS

1
K - 12 SCHOOL

WE ARE THE LARGEST SCHOOL DISTRICT IN OREGON, WITH 81 SCHOOLS



Student Demographics:

- 56.3% – White
- 16.3% – Hispanic/Latino
- 8.9% – Black
- 6.8% – Asian
- 6.2% – Multi-Racial - Other Ancestries
- 4.1% – Multi-Racial - Asian/White
- 0.8% – Pacific Islander
- 0.6% – Native American/Alaskan Native

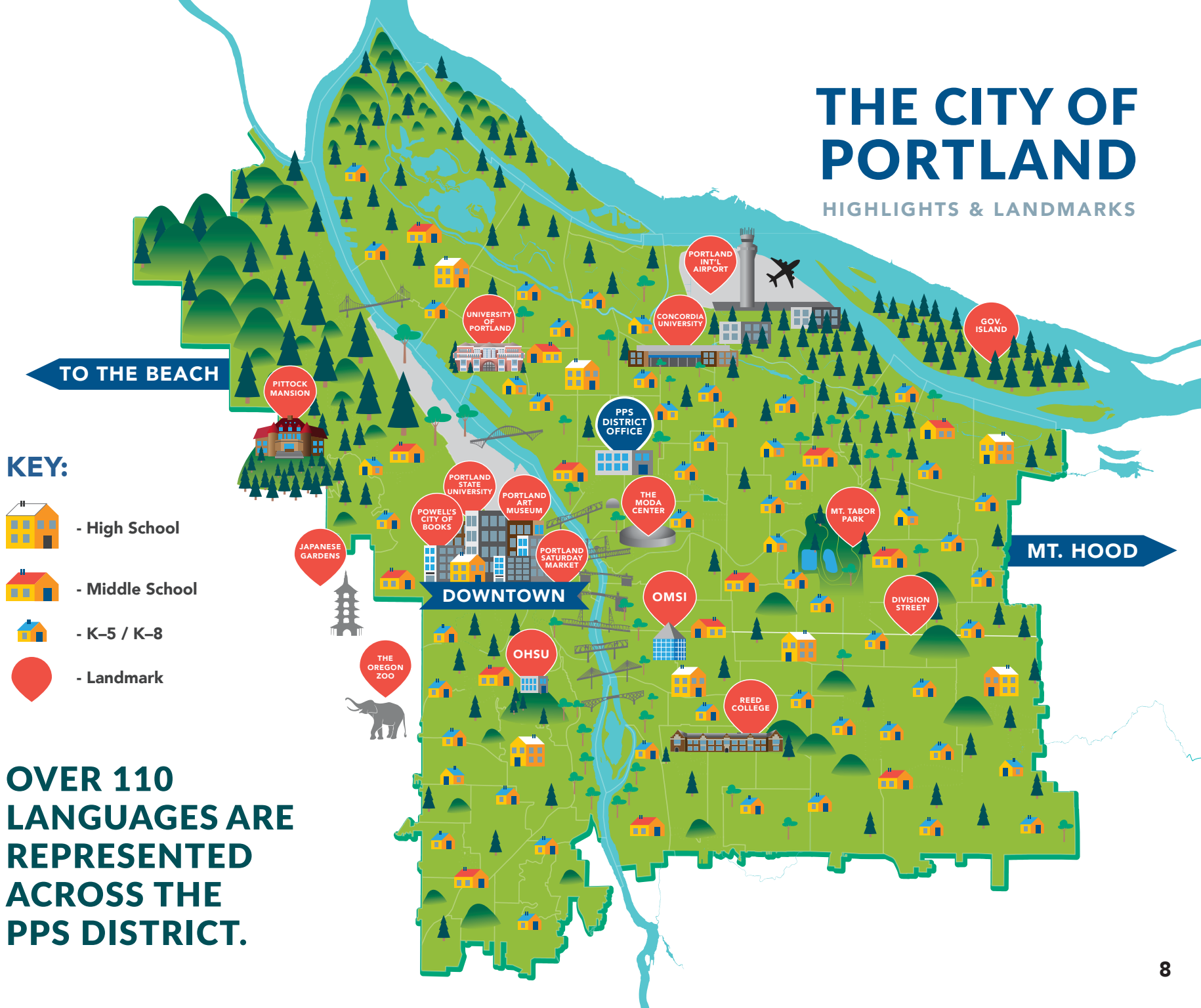


Franklin High School (pictured here) was one of three PPS High Schools to be fully modernized as part of the 2012 School Improvement Bond passed by Portland Voters.

PPS is currently in its 8th year of a progressive capital improvement bond program that will elevate all PPS schools to modern and safe facilities.

THE CITY OF PORTLAND

HIGHLIGHTS & LANDMARKS



KEY:

-  - High School
-  - Middle School
-  - K-5 / K-8
-  - Landmark

**OVER 110
LANGUAGES ARE
REPRESENTED
ACROSS THE
PPS DISTRICT.**



CHAMPIONS TEAMWORK COMPLETION EXCELLENCE



SPORTS

PPS schools compete as the Portland Interscholastic League. PIL teams have won 175 state championships. The PIL fields teams in a wide range of sports:

- | | |
|---------------|---------------|
| Football | Softball |
| Volleyball | Golf |
| Soccer | Tennis |
| Cross country | Track & field |
| Basketball | |
| Wrestling | |
| Swimming | |
| Baseball | |



LANGUAGES

In our dual language immersion programs, students learn core subjects in two languages.

Our DLI languages:

Español (Spanish)

日本語 (Japanese)

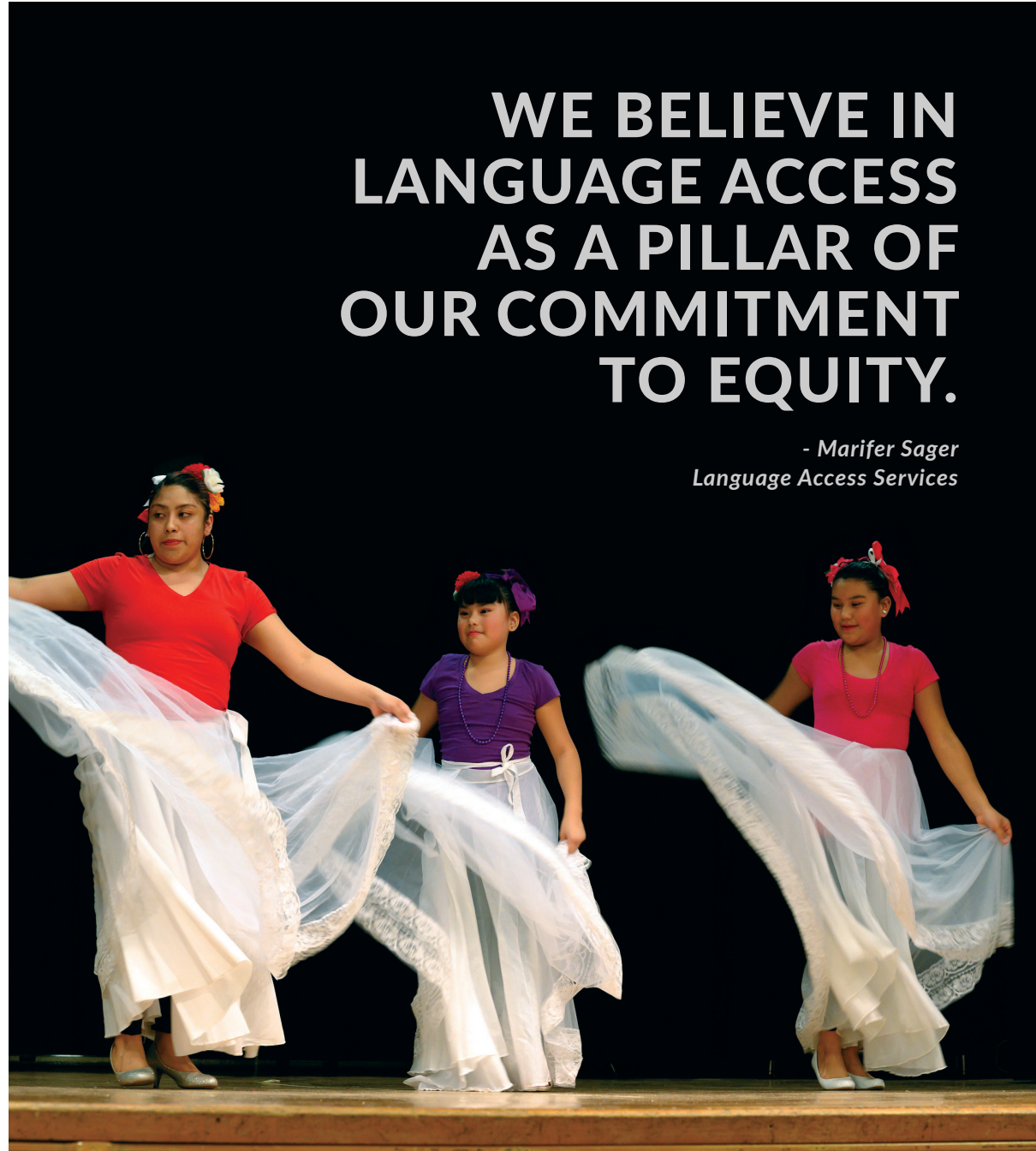
普通话 (Mandarin)

Русский (Russian)

Tiếng Việt (Vietnamese)

**WE BELIEVE IN
LANGUAGE ACCESS
AS A PILLAR OF
OUR COMMITMENT
TO EQUITY.**

*- Marifer Sager
Language Access Services*



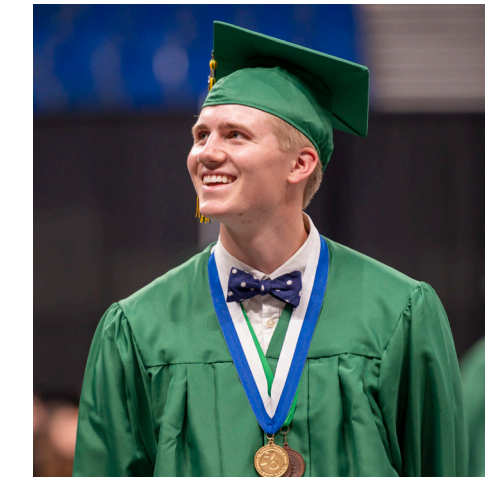
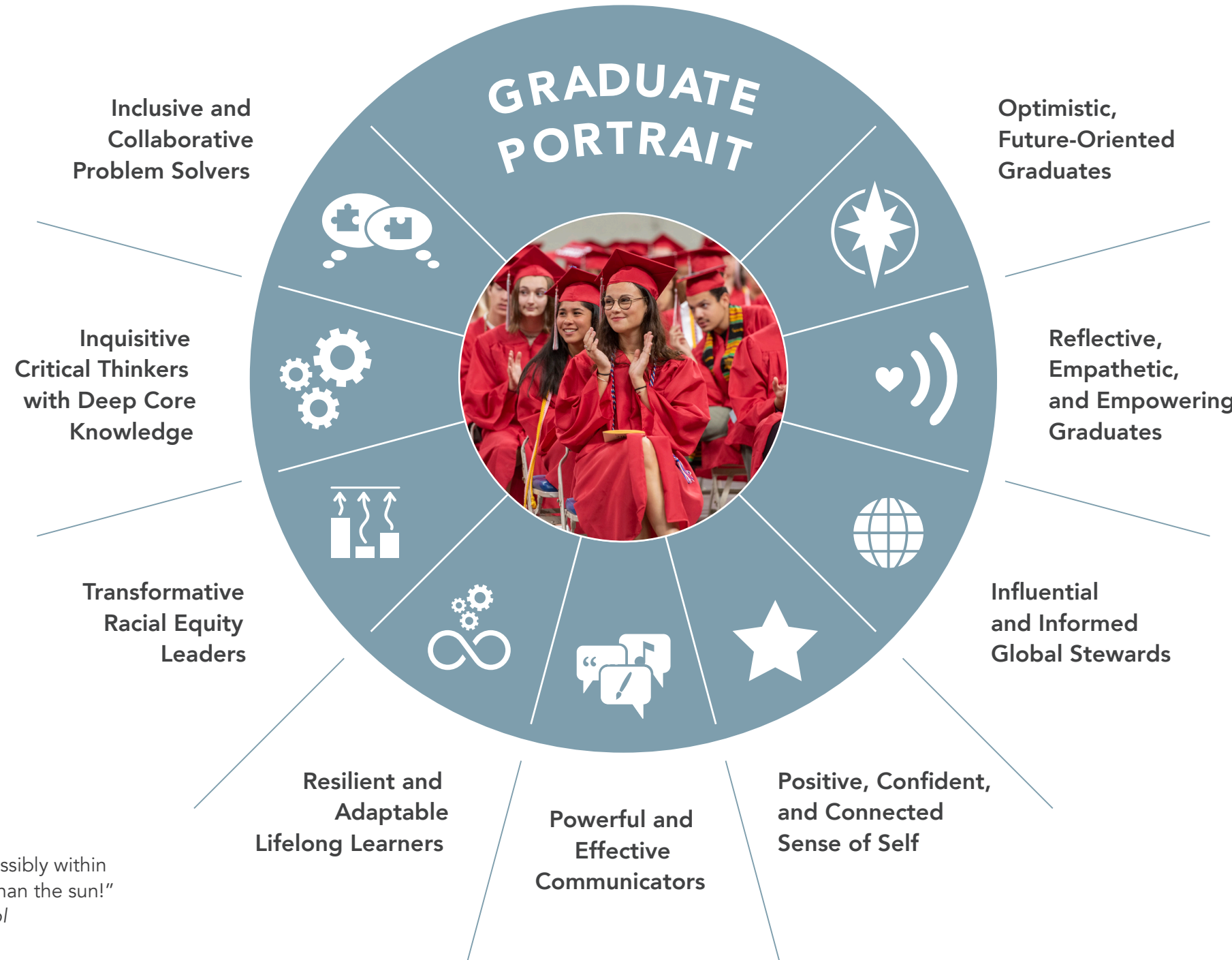
THE GRADUATE PORTRAIT

Over the past year PPS engaged thousands of students, families, educators, administrators, and community members to set a new “north star” for Portland Public Schools. The final Vision for Portland Public Schools focuses on what we want to be true for all of our graduates.

The Vision is a journey of reimagining our schools, and its boldness can speed progress by inspiring action and collaboration.



“Portland Public Schools showed me that there was possibly within the environment I was given and now I shine brighter than the sun!”
– Justice English, Graduate from Roosevelt High School



A graduate of Portland Public Schools will be a compassionate critical thinker, able to collaborate and solve problems, and be prepared to lead a more socially just world.



THE EDUCATOR ESSENTIALS

The Educator Essentials focus on fundamental “ways of being” for educators that will enable them to promote each student’s development and attainment of the Graduate Portrait.

“My adaptation to Portland and PPS has been easy, and I have received a lot of help from my co-workers and administrators. Something that really stands out about the district: PPS celebrates diversity and is genuinely concerned to make everyone feel included. They care about their people.”

- Oskar Almazan Lopez
Dual Language Teacher - Spanish
Moved to PPS from Santa Fe

PPS ADULTS ARE COURAGEOUS CHANGE AGENTS WHO ACTIVELY PROMOTE AND ENSURE RACIAL EQUITY AND SOCIAL JUSTICE.



PPS adults are highly competent in their areas of practice. Those engaged in instruction are also skilled in a variety of evidence-based, engaging teaching approaches, including strategies for social-emotional, culturally-responsive academic learning.



Portland Public Schools is committed to academic excellence and personal success for all students. Central to this commitment is the support of racial equity and social justice.

Dedicated policy, people, and practice are necessary to create a culturally responsive organization that ensures the success of students who can navigate and compete in a culturally complex society and global economy.

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